

STRUCTURAL PEST INSPECTOR

Work in this class involves inspection and regulatory work in the State's structural pest control program.

Employees inspect records, equipment, facilities and treatments conducted by licensed pest control operators, certified applicators and registered employees of licensed pest control operators and investigate alleged cases of misuse of pesticides and incidents that involve unlicensed operators performing structural pest control work. All of the duties focus on determining that work is being conducted in accordance with state and federal laws, rules, and regulations that govern structural pest control work. Employees testify before the State's Structural Pest Control Committee, prepare warrants through magistrates, and appear as witnesses in court. Work is performed under the general supervision of an area Structural Pest Supervisor and may include other duties as assigned.

I. DIFFICULTY OF WORK:

Complexity - Work involves the inspection of the work performed by licensed pest control operators and includes visually examining underneath buildings and houses and in attics to determine if pesticides were properly applied, collecting pesticide residue soil samples from underneath structures that have been treated and drilling through concrete slabs to collect pesticide residue soil samples from beneath concrete slab areas. Records, contracts, storage of pesticides and labels of pesticides, and equipment are reviewed and inspected at the business establishment. Employees determine if infractions are major or minor, prepare written inspection report, and provide recommended course of action to supervisor. Employees investigate alleged cases of misuse of pesticides and incidents that involve unlicensed operators performing structural pest control work, make recommendations concerning the disposition of a case, and appear before the North Carolina Structural Pest Control Committee or in court.

Guidelines - State and federal laws, rules and regulations are specific to the work being performed and can usually be applied to most situations. Additional direction is provided through various manuals and publications.

II. RESPONSIBILITY:

Accountability - Employees are responsible for inspecting and regulating the structural pest control industry within an assigned geographical territory in accordance with applicable state laws, rules, and regulations. Proper procedures must be followed when conducting an inspection or investigation to ensure valid interpretation and conclusion.

Consequence of Action - Failure to properly enforce the laws, rules, and regulations could result in ineffective, excessive, improper and unsafe treatments, unsafe conditions in the workplace, undue environmental hazards, and damage to commodities and structures.

Review - Work is reviewed by a superior through the review of written inspection reports and case files which indicate the completeness of work being performed and through periodic observation of work in the field of proper methods and application of procedures.

III. INTERPERSONAL COMMUNICATIONS:

Subject Matter - Employees must be familiar with the state and federal laws, rules, and regulations that govern and direct the structural pest control industry in North Carolina. Employees must be able to interpret, apply, and enforce such laws, rules, and regulations, and gain compliance or enforce appropriate regulatory action.

Purpose - Employees determine violations of structural pest control laws, inform the affected parties of the violation and testify before the North Carolina Structural Pest Control Committee or in court.

IV. WORK ENVIRONMENT:

Nature of Working Conditions - Work requires inspectors to crawl under and around a variety of types of structures and in attics, closets, storage areas, manufacturing, food and feed processing areas.

Nature and Potential of Personal Hazards - Employees are exposed to toxic pesticides, dirt, rocks, nails, snakes, domestic animals, rodents, insects, electrical wiring, inclement weather, most of which is subject to contribute to personal injury.

V. RECRUITMENT STANDARDS:

Knowledges, Skills, and Abilities - Considerable knowledge of structural pest control practices and procedures, equipment, concepts of pest management problems, pesticides and pesticide toxicity, safety, and disposal. Considerable knowledge of general or urban and industrial entomology with general knowledge of common construction methods and materials. General knowledge of the state and federal laws and regulations pertaining to the storage, use and handling of pesticides. Ability to work independently in planning, scheduling and carrying out duties. Ability to maintain effective working relationships with the structural pest control industry and other clients. Ability to communicate and to read and interpret complex pesticide labels and apply use, storage and disposal directions to specific situations. Ability to perform strenuous activities including crawling in confined areas, stooping, bending, climbing, and operating large power hand tools. Ability to see well with limited light.

Minimum Training and Experience Requirements - Bachelor's degree in pest management, entomology, horticulture, biology or a closely related life science from an appropriately accredited institution and one year of closely related experience; or an equivalent combination of education and experience.

Training and Experience Requirements for Trainee Appointment - Bachelor's degree in pest management, entomology, horticulture, biology or a closely related life science from an appropriately accredited institution; or an equivalent combination of education and experience.

Special Note - This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.